Dear Surabhi Sharma (AMCAT ID: 10013411105407)

This is your personality report according to your responses to AMPI. The purpose of this report is to provide you a detailed analysis of your personality style and give you an insight on your behavioral aspects. The analysis done is on the basis of your responses to AMPI (Aspiring Minds Personality Inventory).

Different sections of this report are especially designed to provide a broad view on numerous aspects related to your personality. The report contains the following main sections:

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**Introduction**

AMPI: Aspiring Minds Personality Inventory is based on FFM: Five Factor Model, which is by far the only scientifically validated and reliable personality model. FFM is not only a wholesome model for assessing personality, but has also shown to be a valid and consistent predictor for suitability of an individual for different job profiles.

AMIPI's scoring is based on statistical techniques of factor analysis, polytomous item analysis and structural modeling. Norms have been set on large candidate assessment done on final year graduates. Test forms are auto-generated such that each factor can be reliably predicted in feasible amount of time. Test-retest reliability and test validity are statistically guaranteed.

AMPI provides the assessment of the candidate on the ECNOA traits:

![Personality Traits Diagram](image)

**Your Personality Scores**

This section presents a summary of your assessment scores in the five traits of FFM. The table below shows your Z-score and percentile in each trait. The Personality Map below shows your score in different personality traits of AMPI model. Each bar represents your Z-score in a personality trait.
Your Personality Score

<table>
<thead>
<tr>
<th>Trait</th>
<th>Region</th>
<th>Percentile</th>
<th>Z-score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extraversion</td>
<td>Medium</td>
<td>65%</td>
<td>0.38</td>
</tr>
<tr>
<td>Conscientiousness</td>
<td>Medium</td>
<td>58%</td>
<td>0.2</td>
</tr>
<tr>
<td>Neuroticism</td>
<td>Low</td>
<td>10%</td>
<td>-1.23</td>
</tr>
<tr>
<td>Openness to</td>
<td>Medium</td>
<td>51%</td>
<td>0.03</td>
</tr>
<tr>
<td>Experience</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Agreeableness</td>
<td>High</td>
<td>69%</td>
<td>0.5</td>
</tr>
</tbody>
</table>

Note: A low percentile does not mean bad performance and high percentile does not mean good performance, as there is no concept of performance in personality.

Scores and Their Interpretation:

a. For each trait, you shall be classified as being LOW, MEDIUM or HIGH in the category. It should be noted that this classification is not an absolute one, but a relative one. These classifications are based on our norms on a sample of entry-level job aspirants. For instance, a person, who is high on Extraversion, is as extraverted as the top 33% people in our norm group. He/she may not still be extraverted enough for a given role or a standard set by another individual.

b. Two folks may be classified in the same category of a trait, but may differ in the levels of that trait. For instance, being MEDIUM just implies that the candidate is among the middle 33% bracket of candidates in our norms for the given trait. A candidate may possess the trait more than the other.

c. For each trait, a Z-score is provided. The Z-score measures the number of standard deviations the score is away from mean of norm. A Z-score more than +0.44 means the candidate is in the top 33%, whereas a Z-score of less than -0.44 represents the candidate is in the lowest 33%.

d. A trait score of HIGH or LOW may not be equated to being GOOD or BAD. Also, the test does not measure or indicate any psychological disorder or otherwise. Every individual has a unique personality and this report provides an indication of the same. Candidates with different personality combinations do well in handling different kind of situations and perform well in different jobs. There is no absolute metric of a good or bad personality.

e. This report is best interpreted by a psychologist. The candidate is strongly advised not to take any action on the basis of this report without referring to a well qualified psychologist.

Description of Your Personality

This section analyzes your personality and provides you a detailed description of your personality traits.

Extraversion

Your score indicates you are Medium on Extraversion.

Extraversion is defined as one's inclination towards the outer world. Individuals with high extraversion can be characterized as social, talkative and assertive. They like the company of people and enjoy social gatherings. They need external stimulation and get energized while interacting with people. They have lots of friends and thrive for making new social contacts. They like to work in groups and prefer to lead others.

You are neither a loner nor overtly extraverted. You are as assertive as most people are, and do not seek too much excitement and activity in life. You feel comfortable being alone as well as in social gatherings. You like to spend time with yourself.

Conscientiousness

Your score indicates you are Medium on Conscientiousness.

Conscientiousness has been called by some psychologists as the Will to Achieve. It is generally seen to have two
components, one of striving for achievement and the other of dependability. The latter is characterized by being thorough, organized and responsible. The former is related to volitional variables such as hardwork, perseverance and orientation towards achievement.

You are moderately well-organized and dependable. You would generally follow processes and be disciplined towards your goal, but may become carefree of your work and schedules at times.

**Neuroticism**

Your score indicates you are **Low** on Neuroticism.

Neuroticism is associated with traits such as being anxious, depressed, angry, embarrassed, worried and insecure. People high on neuroticism are likely to experience these emotions. They are emotionally reactive and get influenced by their surroundings. Its reverse is often used, which is termed as Emotional Stability. Emotionally stable people are even tempered and relaxed. They can face stressful situations without getting upset.

You are generally calm and free of worry. You do not get upset or frustrated by the behavior of others and are considered thick-skinned and secure. You rarely feel conscious or embarrassed in situations. You have high satisfaction level and are happy from your life. You have control over your thoughts. You are mentally tough and can handle tough situation easily.

**Openness to Experience**

Your score indicates you are **Medium** on Openness to Experience.

Openness to Experience is associated with being broad-minded, unconventional, having a rich artistic sensitivity and being curious and imaginative. This has been a trait hard to identify and has been called as intellect, culture or openness to experience by various psychometricians. Open individuals are creative, willing to challenge authority and entertain new ideas. They have intuitive thinking and can adapt to change easily. They are progressive and prefer to explore new ways and ideas of doing things.

You would be moderately interested in the aesthetics and your intensity of emotions and feelings is comparable to most people. You seek a balance between the conventional path and experimentation with new ways. You are generally open to new things. But if something crosses its limit, you'll never favor it. You are suspicious of anything too much out of the way.

**Agreeableness**

Your score indicates you are **High** on Agreeableness.

Agreeableness refers to social conformity, friendliness, compliance and altruism. Agreeable people are sympathetic to others, help others and trust others to help them too in return. They are popular amongst their colleagues and do not believe in manipulating people. Agreeable people are good for customer relationship profiles and work well in teams.

You come across as warm and compassionate. You care for others, are generous, helpful and modest. You make sure you do not hurt anyone and are trusting of others. You are straightforward, understanding and humble. You see other people as honest and trustworthy and believe in what they say.

**Your Personality Type**

Based on your personality traits, your personality type is determined along with the career compatible to your type.

**A. Personality Type**

You are a "Giver"
In general, you are charming, warm, gracious, creative and diverse. You are externally focused and have excellent people skills. You are warm and have a natural desire to be supportive and encouraging. You place utmost importance on helping others grow. You have a special talent for bringing out the best in others. You are good at leading and facilitating teams, and like to bring matters to mutually beneficial conclusions.

You have tremendous power to manipulate others with your phenomenal interpersonal skills. You enjoy organizing group activities and tend to take your commitments seriously. In general, you are reliable and do not like to disappoint others. You are loyal and expect the same from others. You tend to consider others’ feelings before your own. You are sensitive to praise and criticism, and seek to conform to others’ reasonable expectations.

8. Career Compatibility

Based on your personality type, the “Career Compatibility Chart” below shows the most compatible careers for you:

<table>
<thead>
<tr>
<th>Compatible Careers for You</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social Worker / Counselor</td>
</tr>
<tr>
<td>Teacher</td>
</tr>
<tr>
<td>Writer</td>
</tr>
<tr>
<td>Human Resources</td>
</tr>
<tr>
<td>Event Manager</td>
</tr>
<tr>
<td>Politician</td>
</tr>
</tbody>
</table>

It should be noted that these are not recommended careers and not based on personal details like degree, etc. It is just a list of careers most suited to your personality type.

Aspiring Minds Concluding Words

Your overall personality features can be summarized as follows:

1. Your Personality Traits

   - Extraversion: Medium
   - Conscientiousness: Medium
   - Neuroticism: Low
   - Openness to Experience: Medium
   - Agreeableness: High

2. Your Personality Type

   Your personality type is Giver.

We hope this feedback report helped in knowing and understanding your personality and identifying your strength and weaknesses. If you have any questions or feedback, please feel free to mail us at feedback@aspiringminds.in.

Thanking you

Aspiring Minds Representative